

Lancashire County Council

Employment Committee

Monday, 13th January, 2020 at 2.00 pm in Cabinet Room 'C' - The Duke of Lancaster Room, County Hall, Preston

Agenda

Part I (Open to Press and Public)

No. Item

1. Apologies

2. Disclosure of Pecuniary and Non-Pecuniary Interests

Members are asked to consider any pecuniary and non-pecuniary interests they may have to disclose to the meeting in relation to matters under consideration on the agenda.

3. Minutes of the Meeting held on 7 October 2019 (Pages 1 - 2)

To be confirmed, and signed by the chair.

4. Urgent Business

An item of urgent business may only be considered under this heading where, by reason of special circumstances to be recorded in the minutes, the chair of the meeting is of the opinion that the item should be considered at the meeting as a matter of urgency. Wherever possible, the Chief Executive should be given advance warning of any member's intention to raise a matter under this heading.

5. Date of Next Meeting

The next meeting of the committee will be held on Monday 10 February 2020 at 2pm at County Hall, Preston.

6. Exclusion of Press and Public

The committee is asked to consider whether, under Section 100A(4) of the Local Government Act, 1972, it considers that the public should be excluded from the meeting during consideration of the following items of business on the grounds that there would be a likely disclosure of exempt information as defined in the appropriate paragraph of Part 1 of Schedule 12A to the Local Government Act, 1972, as indicated against the heading to the item.

Part II (Not open to Press and Public)

- | | |
|---|----------------|
| 7. Change to Terms and Conditions of Service for the Senior Coroner | (Pages 3 - 4) |
| 8. Payment of Market Supplements to Members of the ICT Solutions Architect Teams | (Pages 5 - 8) |
| 9. Local Pensions Partnership Appointment of the Chief Executive | (Pages 9 - 12) |

L Sales
Director of Corporate Services

County Hall
Preston

Agenda Item 3

Lancashire County Council

Employment Committee

Minutes of the Meeting held on Monday, 7th October, 2019 at 2.00 pm in Cabinet Room 'C' - The Duke of Lancaster Room, County Hall, Preston

Present:

County Councillor Geoff Driver CBE (Chair)

County Councillors

A Ali	T Martin
A Atkinson	D O'Toole
L Beavers	J Rear
K Iddon	

County Councillor J Rear replaced County Councillor A Vincent at this meeting.

1. Apologies

None.

2. Disclosure of Pecuniary and Non-Pecuniary Interests

None.

3. Minutes of the Meeting held on 3 September 2019

The minutes of the meeting held on 3 September 2019 were presented.

Resolved: That the minutes of the meeting held on 3 September 2019 be confirmed and signed by the chair.

Deborah Barrow, Head of Service, Human Resources, advised the committee that an update regarding the recommendations relating to service delivery from the external review of Fleet Services would be presented to the committee in approximately six months.

4. Urgent Business

None.

5. Date of Next Meeting

It was noted that the next meeting of the committee would be held on Monday 11 November 2019 at 2:00 p.m. at County Hall, Preston.

6. Exclusion of Press and Public

Resolved: That the press and members of the public be excluded from the meeting during consideration of the following items of business on the grounds that there would be a likely disclosure of exempt information as defined in the appropriate paragraph of Part I of Schedule 12 A to the Local Government Act 1972.

It was considered that in all the circumstances, the public interest in maintaining the exemption outweighed the public interest in disclosing the information.

7. Update Report - Continuation of Enhanced Plusage Rates for Adult Social Care Staff Working Weekends and Bank Holidays as Overtime in Hospitals Across Lancashire

(Not for Publication – Exempt information as defined in Paragraphs 3 and 4 of Part 1 of Schedule 12A to the Local Government Act, 1972. It was considered that in all the circumstances of the case, the public interest in maintaining the exemption outweighed the public interests in disclosing the information).

Sue Lott, Head of Service, Adult Social Care, presented a report regarding the current overtime arrangements for adult social care staff working in hospitals at weekends, on extra statutory days and on bank holidays and the actions taken to date to move to a permanent solution.

Members discussed the report and acknowledged the necessity of robust discharge planning between the NHS and Lancashire County Council.

Resolved: That

- (i) The contents of the report be noted.
- (i) A six month extension of the interim arrangements to enable the finalisation of the options appraisal and a recommendation to the committee, be agreed.

L Sales
Director of Corporate Services

County Hall
Preston

Agenda Item 7

(NOT FOR PUBLICATION: By virtue of paragraph(s) 1, 2, 3 of Part 1 of Schedule 12A of the Local Government Act 1972. It is considered that all the circumstances of the case the public interest in maintaining the exemption outweighs the public interest in disclosing the information)

Document is Restricted

Agenda Item 8

(NOT FOR PUBLICATION: By virtue of paragraph(s) 2, 3 of Part 1 of Schedule 12A of the Local Government Act 1972. It is considered that all the circumstances of the case the public interest in maintaining the exemption outweighs the public interest in disclosing the information)

Document is Restricted

Agenda Item 9

(NOT FOR PUBLICATION: By virtue of paragraph(s) 1, 3 of Part 1 of Schedule 12A of the Local Government Act 1972. It is considered that all the circumstances of the case the public interest in maintaining the exemption outweighs the public interest in disclosing the information)

Document is Restricted

